



Document Details

Docket ID:	USCIS-2005-0030
Docket Title:	Special Immigrant and Nonimmigrant Religious Workers
Document File:	
Docket Phase:	Notice
Phase Sequence:	1
Original Document ID:	USCIS-2005-0030-DRAFT-0273
Current Document ID:	USCIS-2005-0030-0263
Title:	Comment Submitted by Nitin Kolli
Number of Attachments:	0
Document Type:	PUBLIC SUBMISSIONS
Document Subtype:	Comment(s)
Comment on Document ID:	USCIS-2005-0030-0249
Comment on Document Title:	Agency Information Collection Activities: Petition for þý Nonimmigrant Worker, Form I 129; Extension, W a Currently Approved Collection
Status:	Posted
Received Date:	08/18/2016
Date Posted:	08/19/2016
Posting Restriction:	No restrictions
Submission Type:	Web
Number of Submissions:	1

Document Optional Details

Status Set Date:	08/19/2016
Current Assignee:	NA
Status Set By:	Admin, BAH USCIS (USCIS)
Comment Start Date:	07/19/2016
Comment Due Date:	09/19/2016
Legacy ID:	
Tracking Number:	1k0-8rei-irp4

Submitter Info

Comment:

I am copy pasting this from a previous comment as it summarizes and covers all my points :
<https://www.regulations.gov/document?D=USCIS-2005-0030-0251> I appreciate the efforts undertaken by DHS and USCIS with regards to the modernization of the employment based immigration which is long overdue. I'm glad that we all agree that in order to make America great again every one of us including American Citizens as well as the legal permanent/temporary residents has a part to play. The problem that is currently plaguing the immigrant community is the lack of a robust and consistent process when it comes to legal immigration. While I understand the need to recognize the issue of illegal immigration and resolutions thereof, the legal immigrant community is being handed a step-motherly treatment in terms of moving forward in the process. Currently there is a long waiting time for the Employment Based Immigration categories owing to multiple factors like Country Quota, inability or unwillingness to make data driven decisions in terms of visa allocations, unused visa numbers since a decade, fraud/abuse in certain EB categories and so on. This does not make sense since the primary intent of applying for a LPR Status gets crushed. How can an individual who is qualified to become a Legal Permanent Resident (aka having an approved immigrant petition - I140) afford to just wait in line for many years because of the agencies' not sufficiently moving the cut off dates and/or not accepting applications for the final step in the LPR process (aka Consular Processing or Filing of Adjustment of Status I485). Keeping in mind these delicate issues that act as major factors in the lives of non-immigrants awaiting an immigrant status, I propose the following improvements for your consideration: 1. Please provide flexibility to individuals who have qualified to be eligible to file for the final step of the LPR process (aka individuals with an approved I140) in their pursuit to making their lives better by moving on to different jobs or being able to travel in and out of the Country without the fear of facing visa related issues. This could be achieved in different ways, either by allowing such individuals to be able to file for Adjustment of Status irrespective of their Priority Dates thereby giving them the privileges associated with that status or by granting Employment Authorizations to the individual and their dependents so they can break free of their shackles that tie them to the same employer and hence preventing them from pursuing their American Dream. 2. Please put checks in place to prevent employers abusing the immigration process in general and certain EB Categories in specific (like EB1C, EB2, EB5 etc) Thanks! *🌐

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Government Agency Type:

Government Agency:

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